



**EXECUTIVE GENERAL MANAGER OPERATIONS**

**JOB & PERSON SPECIFICATION**

**FEBRUARY 2025**

1 Position Details	
Position Title:	Executive General Manager - Operations
Reports to:	Chief Executive Officer and Managing Director
2 Position Purpose	
Lead ANI's Shipyard operations team to provide safe and efficient performance in line with our Corporate Plan objectives and targets and to ensure that we are delivering on all of ANI's compliance obligations, relevant to the role.	
3 Duties and responsibilities	
3.1	Lead the team responsible for ANI's shipyard operations, facilities, (asset management and maintenance) and safety, security & ICT functions.
3.2	Embed a strong safety culture underpinned by behaviours, systems and processes to support the safe and efficient operation of the Shipyard for our staff, users and partners.
3.3	Lead a culture of continuous improvement in ANI's approach to asset management to ensure a whole of life approach to maintaining our asset base.
3.4	Develop and maintain relationships with key stakeholders within and adjoining the Shipyard precinct to support our ongoing operations, resolve issues and maintain our licence to operate.
3.5	Work with Precinct partners and tenants to increase sharing of knowledge and lessons learned to improve overall safety culture and performance in the Shipyard.
3.6	Provide leadership, oversight and monitoring of contractors to ensure compliance with ANI's safety and security obligations and relevant policies and procedures.
3.7	Ensure appropriate systems are in place within the Shipyard to ensure ANI operations are compliant with appropriate security requirements including DISP certification, the SOCI Act and any other relevant Defence requirements.
3.8	Ensure appropriate systems are in place to ensure ANI operates in compliance with user access arrangements and tenant agreements.
3.9	As the Executive responsible for the Shipyard, collaborate with Major Projects and AUKUS Readiness team to support the safe and on schedule delivery of the Program.
3.10	Ensure compliance with all work health and safety, quality and environmental management obligations.
4 Qualifications, skills, experience and personal attributes	
4.1	Executive leadership experience in a complex industrial operating environment

4.2	Demonstrated experience in leading safety improvements in an operational setting.
4.3	Experience in leading asset and operational focused teams with a focus on continuous improvement.
4.4	Strong verbal and written communication skills and stakeholder management skills.
4.5	Commercial and financial acumen.
4.6	Strong technical understanding of engineering, infrastructure, facilities and shipyard operations.
4.7	Project management skills.



## HOW TO APPLY

Applications including a cover letter and CV should be addressed to Andrew Reed and Justin Hinora. Please visit [henderconsulting.com.au](http://henderconsulting.com.au) to apply.

For a confidential discussion, please call (08) 8100 8848.

### **Please Note**

Your application will be automatically acknowledged by a return email.