

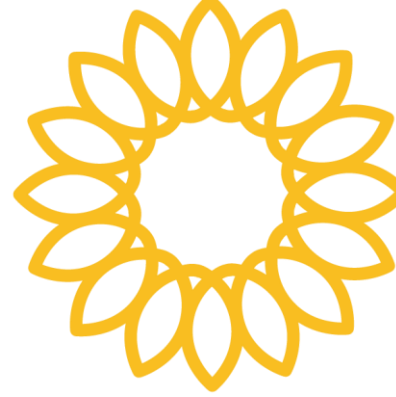


CHAIR

JOB & PERSON SPECIFICATION

JANUARY 2025

Role Purpose Statement | Chair - Board position



Position Title: Chair of the Board

Reports To: Founders (Garry and Kate Putland)

Location: Adelaide, South Australia

Time Commitment: 8 - 10 hours per week

Organisation Overview: *Sophie's Legacy - Saving the People who save our Animals.*

Sophie's Legacy is a national Charity dedicated to addressing the mental health crisis within the veterinary profession and supporting veterinary staff. Founded in memory of Dr. Sophie Putland, we strive to create a nurturing environment for those who care for our beloved pets through education, advocacy, and collaboration with key stakeholders.

Role Summary: The Chair of the Board will provide strategic leadership and governance to Sophie's Legacy, guiding the Charity in fulfilling its vision, ensuring effective oversight of its activities and delivery upon the outcomes of our strategic plan. This role requires a visionary leader who is passionate about mental health advocacy and the veterinary profession, capable of inspiring others and fostering collaboration among board members, staff, and stakeholders.

Key Responsibilities:

1. Leadership and Governance:

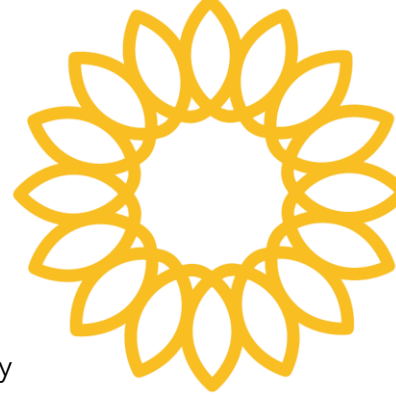
- Facilitate a review of the existing organisational structure & drive transformational change to create a new exciting future for Sophie's Legacy
- Ensure the charity operates compliantly & in accordance with its vision, values & strategic objectives

2. Strategic Planning:

- Lead the Board in creating a new Strategic Plan that underpins a bold new future for Sophie's Legacy with strategies that underpin its financial sustainability & resource management
- Monitor and evaluate organisational performance against strategic goals.

3. Board Management:

- Guide the recruitment and orientation of new board members.
- Foster a culture of inclusivity and collaboration among board members.
- Facilitate regular board meetings and ensure all information is relevant, accurate & timely to keep the board informed of the performance of the organisation & any developments that may have a material impact



4. Stakeholder Engagement:

- Represent Sophie's Legacy in meetings with key stakeholders, including government bodies, industry organisations, and the veterinary community.
- Advocate for mental health awareness and support for veterinary professionals at various platforms.

Person specification:

- Australian Institute of Company Directors (AICD) accreditation is desirable.
- Proven leadership and board experience.
- Strong understanding of governance and board dynamics.
- Excellent communication and interpersonal skills, with the ability to inspire and engage diverse audiences.
- Experience in strategic planning and organisational development.
- Familiarity with fundraising and resource development strategies is essential.

Personal Attributes:

- Capacity to fulfill all the requirements of this dynamic role.
- Visionary thinker with a proactive and solution-oriented mindset.
- Committed to fostering a culture of compassion and support.
- Strong collaborative spirit with the ability to build relationships and consensus.



HOW TO APPLY

Applications including a cover letter and CV should be addressed to Bernie Dyer and Andrew Reed. Please visit henderconsulting.com.au to apply.

For a confidential discussion, please call (08) 8100 8827.

Please Note

Your application will be automatically acknowledged by a return email.