



**STRATEGIC POLICY MANAGER**

**JOB & PERSON SPECIFICATION**

**NOVEMBER 2024**



# Role Statement

<b>Position title:</b>	Strategic Policy Manager	<b>Position no:</b>	TBC
<b>Classification:</b>	MAS3	<b>Review date:</b>	October 2024
<b>Directorate:</b>	Office for Local Government		
<b>Business unit:</b>	Outback Communities Authority		

## About us

The Outback Communities Authority is a South Australian Government statutory body which provides municipal services and community support to residents, associations, and townships across Outback SA - which is approximately 63% of the state. The Outback Communities Authority's goals include improving liveability and sustaining our communities, growing the outback economy and advocating for the interests of outback people.

The Outback Communities Authority aspires to be an agile organization with a strong culture of teamwork and collaboration evident between colleagues and in our relationships with partners and stakeholders. The Strategic Policy Manager will directly contribute to the prosperity, sustainability, and resilience of Outback South Australia by delivering policies that address the unique challenges of the region, supporting local communities, and fostering responsible development.

Further information about the Outback Communities Authority can be found at <https://www.oca.sa.gov.au>

The Outback Communities Authority is currently administratively aligned with the Department for Housing and Urban Development, whose primary objective is the delivery of homes and housing options for South Australians.

**OUR VALUES:** Professionalism | Service | Respect | Courage and Tenacity | Collaboration and engagement | Trust | Sustainability | Honesty and Integrity |

## About this role

The Strategic Policy Manager plays a critical leadership role in shaping, developing, and implementing strategic policy initiatives that address the unique needs and challenges of Outback South Australia. The position is responsible for guiding cross-functional teams in policy delivery, ensuring alignment with government priorities, community expectations, and sustainable development goals. By collaborating with key stakeholders, the role drives policy decisions that foster economic growth, social equity, environmental sustainability, and infrastructure development in this remote region.

## Who will you work with

The role works closely with the Director, Board and staff, and relevant Government Agencies. Excellent relationships with community members and organisations, representative bodies, and other stakeholders across Outback SA are also required.

## Conditions

- Some out of hours' work may be required.
- Some intra state travel will be required.
- Flexible working arrangements are available.
- A current driver's license and willingness to undergo 4WD training is required.
- Required to maintain a safe working environment by adopting appropriate hazard management practices consistent with the role.
- Compliance with Government legislation, Code of Ethics for the SA Public Sector, Departmental policies and procedures, including information management, WHS and injury management, risk management, and the access / equity / diversity strategies of the public sector.
- Required to obtain a National Police Check and a Working with Children Check prior to employment. Renewals will be required every 3 years.

## What you will do

### Key responsibilities

Policy development and strategy

### Specified duties

Develop and implement policies, regulations and procedures to support delivery of programs and projects that improve the social, economic and environmental well-being of outback communities

Provide high level advice to the Director and Board based on data, information, stakeholder insights and regional priorities

### Performance indicator/ measurement

Deliver high level  
Government documents

Draft Cabinet Submissions, Ministerial briefings and correspondence and advice to senior executives on a needs' basis

Manage projects that result in the formulation and implementation of regulations and legislation that improve conditions across Outback SA and support the Outback Communities Authority in its effectiveness and efficiency

Research and analysis

Initiate and oversee research efforts to analyse trends, emerging issues, and best practices relevant to Outback development

Assess the social, economic, and environmental impact of proposed policies and assess their effectiveness and sustainability against intended outcomes

Review documents and proposals that are provided to the Outback Communities Authority for comment and consultation, and provide advice about most appropriate responses.

Demonstrate leadership

Promote a culture of innovation, collaboration, and accountability through policy initiatives

Manage and mentor role/s that have a direct function in policy implementation

Evaluation

Establish performance metrics and evaluate policy impacts over time, adapting strategies as necessary to achieve desired outcomes

## The capabilities you will bring

### Technical expertise

- Strong leadership and strategic thinking skills with the ability to balance competing priorities in a complex policy environment
- In-depth understanding of regional development, Indigenous affairs, natural resource management, and social policy in rural or remote area.
- Exceptional communication (written and verbal) and negotiation skills to engage effectively with a broad range of stakeholder.
- Analytical mindset with the ability to interpret data, forecast trends, and develop innovative policy solutions.
- A degree in public policy, political science, economics, or a related field will be well regarded

### Personal abilities

- Demonstrates cultural sensitivity through the recognition of barriers to Aboriginal and Torres Strait Islander people.
- Interpersonal skills that support teamwork and collaboration.
- Able to grasp the 'big picture' and the detail required to realise a vision.

### Experience

- Proven experience in managing multi-stakeholder projects from concept through to execution and evaluation.
- Strong experience in policy development, preferably within a government or non-government organization focused on rural, remote, or Indigenous issues.
- Experience working in or with communities in regional or Outback Australia is highly desirable.



## HOW TO APPLY

Applications including a cover letter and CV should be addressed to Justin Hinora. Please visit [henderconsulting.com.au](http://henderconsulting.com.au) to apply.

For a confidential discussion, please call (08) 8100 8827.

### **Please Note**

Your application will be automatically acknowledged by a return email.