



South
Australian
Chamber
Of
Mines &
Energy

MANAGER ENERGY

JOB & PERSON SPECIFICATION

NOVEMBER 2024

Manager Energy Position Description

Manager Energy	Energy Policy Development, Advocacy & Relationships	
	<ul style="list-style-type: none"> • Lead the design, development and execution of policy strategies across the energy sector, focussing on: <ul style="list-style-type: none"> • Hydrogen, • Renewables, • gas, • nuclear, • electricity and • transmission which are aligned with SACOME's overarching objectives and Member interests. • Develop evidence-based policy positions on key energy topics including energy security, market reform, decarbonisation and infrastructure investment. • Identify emerging issues and develop responses. • Lead actions and innovative interventions to achieve the strategic policy priorities outlined in the 2030Vision. • Create and establish well-considered and industry-supported policies promote the growth and sustainability of the South Australian energy sector. • Lead the development and implementation of programs and services designed to provide tangible and targeted benefit to Members. • Oversee SACOME energy committee and working groups. • Identify, explore, and facilitate opportunities for cross-sector policy dissemination, driving informed strategic debate relating to key sector issues. • Prepare policy briefings for the CEO. • Ensure compliance with relevant legislation and internal governance processes related to policy and advocacy activities. 	<ul style="list-style-type: none"> • Provide high level strategic policy advice to shape energy industry policy and lobbying positions. • Challenge, change and re-model energy policy in line with societal need and business sustainability in an agile and responsive manner. • Review internal policies, such as the SACOME Energy Policy and Climate Change Policy and ensure alignment with the 2030Vision and ongoing relevance. • Drive advocacy efforts to influence government energy policy, regulatory frameworks and legislation. • Represent SACOME in meetings with government, regulatory bodies and energy market stakeholders on policy issues such as transmission investment, nuclear energy frameworks and energy transition. • Author industry supported submissions to government-on-government policy, new legislation, reviews of legislation and publications such as the Energy Transition Roadmap White Paper. • Establish and maintain an efficient and effective process to respond to Member queries in relation to policy related matters. • Develop strategic policy and position statements on energy related areas. • Conduct research; collect, collate, and analyse data, economic reports, and financials to inform and develop SACOME policy and advocacy. • Act as the primary liaison between SACOME and its Members on energy related policy and advocacy matters. • Oversee the strategic direction of, and manage all activities of, the Joint Electricity Purchasing Group ensuring that Members benefit from collective purchasing power.

<ul style="list-style-type: none"> • Design and implement strategic advocacy campaigns to influence government and other stakeholders. • Represent SACOME, at times in place of the CEO, in meetings with key Government stakeholders and energy industry leaders on energy related matters. • Build and maintain strong relationships with government, other key stakeholders in the energy sector and Members. • Analyse and interrogate data from various sources ranging from the Community Sentiment Survey, SACOME media campaigns and committee surveys for internal and external use. • Contribute high level advice to the development of SACOME's annual strategic plans, policy plans and communications strategy. • Act as SACOME's representative on energy related committees and working groups. • Anticipate the needs of, and manage relationships with, Members, key government officials, universities and other relevant energy industry stakeholders. • Act as the spokesperson for the organisation on energy policy matters in the media as required. • Identify and create new strategic stakeholder relationships as required to the benefit of SACOME. 	<ul style="list-style-type: none"> • Ensure energy related policies represent the policies represent the collective voice of Members. • Engage with national and international industry bodies and stay informed on global best practise in energy policy. • collective voice of Members. • Regularly report to SACOME Council on energy related policy outcomes and advocacy efforts. • Lead consultation processes with Members to gather insights and identify energy policy and advocacy needs. • Develop agenda items for committees and drive the execution of policy and project related actions arising from committees. • Review existing policies and legislation to identify anomalies and out-of-date provisions. • Formulate and analyse policy opinions, prepare briefing papers and recommendations for policy changes, and advise on preferred options. • Perform literature reviews and ensure prioritisation of projects. • Conduct rigorous economic analysis of energy industry data to inform evidence-based submissions, policy development and advocacy efforts. • Ensure all deadlines for policy submissions, consultation feedback and other relevant policy matters are met and adhered to. • Monitor political, economic and regulatory environments to identify risks and opportunities for Members and the organisation.
<p>Communication & Collaboration</p>	
<ul style="list-style-type: none"> • Facilitate collaboration between core industry and service providers to maximise opportunities for increased economic growth in South Australia. • Identify and enable communication opportunities for industry innovation to drive productivity, safety, and investment in South Australia. • Contribute to a collective organisational culture of continuous improvement and high performance. • Support the Chief Executive Officer to achieve the actions outlined in the 2030Vision discipline workplans. • Develop communication strategies for public advocacy including public statements. 	<ul style="list-style-type: none"> • Build partnerships across all business areas, responding swiftly to changing work demands and circumstances and develop creative solutions to resolve issues. • Keep team members informed of relevant issues impacting on them and/or their work. • Contribute to a high performing team culture where individuals are valued and recognised for their diverse skill sets. • Mentor staff and develop their general understanding of energy policy and advocacy matters. • Collaborate internally to ensure that energy policy and advocacy initiatives align with organisational goals.

	<ul style="list-style-type: none"> • Liaise with political and departmental stakeholders, peak organisations, energy industry representatives and other relevant stakeholders. 	<ul style="list-style-type: none"> • Share information on emerging issues identified through relationships and data.
Essential Skills		
	<ul style="list-style-type: none"> • High Level competence working with Members and/or clients, building credible and professional relationships. • Proven high level negotiation and influencing skills. • High level competence in data analysis and policy formation. • Ability to work within a fast-paced, fluid environment, capably dealing with ambiguity and/or changing priorities. • Ability to work collaboratively with Government, Members, staff and community stakeholders to produce desired outcomes. 	<ul style="list-style-type: none"> • Ability to work harmoniously within a small team. • High level analytical skills. • Highly developed written and verbal communication skills. • Ability to anticipate emerging issues based on data and experience. • Strong strategic planning, and business skills. • Proven ability to analyse complex policy and technical issues and develop strategic responses. • High level of professionalism always, acting as an ambassador for the organisation.
Experience & Qualifications		
	<ul style="list-style-type: none"> • Deep experience in the energy sector. • Proven experience in policy development and advocacy at a strategic level, preferably within a membership-based environment. • Tertiary qualifications in Energy, Engineering, Public Policy, Politics, Economics or a related field. • Senior experience working in, or with, a government department or a regulatory agency or similar. 	<ul style="list-style-type: none"> • Proven record of effective external relationship management and advocacy. • Experience in the analysis and application of data to enable energy policy formulation. • Strong respect for, and awareness of, energy related legislative issues and obligations. • Proven ability to deliver through consultation and engagement.
Expectations		
	<ul style="list-style-type: none"> • Support and enhance the development of the Policy & Advocacy function to ensure that it meets organisational objectives. • Undertake other key responsibilities or activities as directed. 	<ul style="list-style-type: none"> • Participate with a growth mindset to the Performance Review Process which includes a regular review of performance against the responsibilities and performance objectives and agreed KPIs.
	Reports to:	Direct Report:
	GM Policy & Advocacy	1 - 2



HOW TO APPLY

Applications including a cover letter and CV should be addressed to Justin Hinora. Please visit henderconsulting.com.au to apply.

For a confidential discussion, please call (08) 8100 8827.

Please Note

Your application will be automatically acknowledged by a return email.