



MANAGER PLANNING AND TREASURY

JOB & PERSON SPECIFICATION

NOVEMBER 2024

1 Position Details

Position Title:	Manager Planning and Treasury
Reports to:	Chief Financial Officer

2 Position Purpose

The Manager Planning and Treasury supports ANI's financial strategy and goals; including managing the company's liquidity, optimising financial resources, ensuring compliance with regulatory, bank and shareholder requirement and having oversight of ANI's planning and budgeting processes.

3 Duties and Responsibilities

- 3.1 Oversee ANI's Corporate Financial Model (strategy, budgets and forecasts)
- 3.2 Develop strategies to support ANI's major capital projects to understand funding and financing requirements
- 3.3 Provide oversight of monthly management reporting
- 3.4 Lead ANI's treasury activities in line with ANI's Financial Risk Management Plan
- 3.5 Manage debt raisings, hedging strategies and be accountable for the ongoing optimisation of debt levels and liquidity
- 3.6 Manage ANI's funding requirements, including debt facility administration and Commonwealth equity management
- 3.7 Establish and maintain strong relationships with key banks and other stakeholders
- 3.8 Develop and maintain efficient and compliant approaches, systems, models, and procedures for managing ANI's financial risks
- 3.9 Prepare Board papers on Corporate Financial Model and Treasury related topics
- 3.10 Manage a small team and provide on-the-job training and mentoring to support the development of skills and succession plans
- 3.11 Support the maintenance of ANI's culture across the team and organisation through participation in senior management team activities.

4 Qualifications, skills, experience and personal attributes

- 4.1 Australian citizenship and otherwise eligible to gain and maintain any required security clearances required for a Defence related facility (NV1).
- 4.2 Relevant tertiary qualification with post-graduate CFA/CA/CPA or Corporate Treasury qualifications
- 4.3 Strong analytical and financial modelling skills and experience, including advanced Microsoft Excel capability
- 4.4 Relevant experience in Corporate Treasury, with a proven track record of managing cash flow, investments, debt and financial risks, together with an understanding of treasury management systems
- 4.5 Familiarity with Corporate Treasury dealing processes, ISDAs, capital markets and derivative instruments
- 4.6 An understanding and focus on compliance and reporting in relation to equity management, corporate debt facilities and general Treasury policy compliance
- 4.7 Understanding of hedge accounting and relevant financial instrument accounting standards
- 4.8 Strong communication skills for effectively reading, analysing and communicating information in both written and verbal formats
- 4.9 The right attitude, approach and commitment, combined with strong problem-solving skills
- 4.10 High levels of resilience and emotional intelligence with the capacity to work across long project timelines and maintain sustained effort over time for self and others
- 4.11 Demonstrated experience in driving a culture of financial responsibility, accountability and high performance
- 4.12 Superior interpersonal and communication skills, a positive and proactive attitude and the ability to build positive working relationships
- 4.13 Substantial experience in guiding, mentoring and developing people to build organisational capability and growth to meet current and emerging needs
- 4.14 Experience in major infrastructure or other asset-intensive industry is preferable, but not essential.



HOW TO APPLY

Applications including a cover letter and CV should be addressed to Justin Hinora. Please visit henderconsulting.com.au to apply.

For a confidential discussion, please call (08) 8100 8849.

Please Note

Your application will be automatically acknowledged by a return email.