



Nature
Foundation

CONSERVATION LAND MANAGER

JOB & PERSON SPECIFICATION

OCTOBER 2024



Position:	<i>Conservation Land Manager</i>
Reports to:	<i>Senior Conservation Land Manager</i>
Direct Reports:	<i>Up to 4 (dependent upon work programs)</i>
Key Relationships:	<i>Nature Foundation Staff and Volunteers</i> <i>Other not-for-profit nature conservation organisations, business sector, income providers and governments.</i> <i>Contractors, visitors and wide-ranging stakeholders</i>

ABOUT NATURE FOUNDATION:

Our vision is *to inspire people to connect with and conserve Australia's natural habitat for future generations because we see people and nature as fundamentally dependent on each other.*

Nature Foundation is an apolitical not-for-profit that invests in conserving, restoring and protecting South Australian landscapes, flora and fauna to ensure their survival. We aim to lead the way in sustainable nature conservation. We do this by working with others on areas of exceptional biodiversity value, threatened species and sites of natural, cultural and geological significance.

Established in 1981 by visionary community members, Nature Foundation has helped protect more than 1.15 million hectares. It is now one of the largest non-government conservation land managers in South Australia and the third largest in Australia.

Nature Foundation is a member-based organisation supported and advanced by a dedicated Board, staff, and volunteers - underpinned by science. It highly values working in partnership with business and industry, philanthropy, volunteers, Aboriginal and local communities and community organisations, and the three levels of government.

We continue to develop and deliver innovative nature-based solutions and partnerships, including emerging markets such as carbon and biodiversity, and support emerging nature scientists and Aboriginal youth programs.

Many partnerships relate to land owned or managed by the Nature Foundation—500,000 hectares on nine reserves—where science-based programs assist in landscape restoration and protect threatened species of flora and fauna. The Nature Foundation also partners with other environmental research, community engagement, and nature-based tourism organisations at the state and national scale.

About the Role

The Conservation Land Manager is responsible for the operational management of programs and projects to ensure effective conservation and land management on Nature Foundation reserves.

Key Role Outcomes

1. Improved nature conservation outcomes are realised through effective biodiversity and wildlife management.
2. Employees, contractors and volunteers are empowered and motivated and encouraged to meet performance goals and deliver operations safely.
3. Effective partnerships with the community and key stakeholders are maintained in support of beneficial conservation and land management outcomes.
4. Effective and coordinated execution of work plans and work program implementation in line with best practice standards.
5. Nature Foundation reserve visitation programs are supported in a professional and appropriate manner.

Required Qualifications and Competencies

- A tertiary qualification in environmental management or other relevant discipline is desirable. Applicants with significant land management or related experience will also be considered.
- Relevant knowledge and experience in ecological and nature conservation management principles and practices
- Strong practical land management skills with experience in operating in field situations, sometimes in remote locations.
- Sound understanding and experience in community engagement and reserve visitor management
- Effective written and verbal communication skills
- Effective relationship-building skills across a broad range of internal and external stakeholders, including experience working with First Nations peoples and groups.
- Current driver's licence, and experience in the use of 4WD vehicles.

Our Cultural Qualities

- **Connected:** we are agile and adaptable, connecting communities through nature.
- **Innovative:** we are creative and resourceful in tackling major environmental issues.
- **Accountable:** we strive for excellence in everything we do, holding each other to account and working to the highest ethical standards.
- **Caring:** we care about each other, what we do and why we do it; we believe in the power of nature to transform our lives.
- **Inspirational:** we inspire and create enjoyment through nature.
- **Adventurous:** we are bold and adventurous in our pursuit of conservation outcomes.

Special Conditions

1. The position will be based in the Adelaide Office.
2. Some out-of-hours work, intrastate travel involving overnight absences from home will be required as part of the role.
3. A current driver's licence is essential.
4. All staff are encouraged to wear the appropriate uniform in any public setting and will professionally represent the organisation.

Work Health and Safety

- Actively contributes in the workplace to ensure the provision of a safe, healthy and productive workplace and culture.
- Takes responsibility for maintaining own health and safety and the health and safety of others in the workplace.
- Promptly identifies, reports and contributes to resolving health and safety risks in the workplace.

Corporate Responsibilities

- Maintains high compliance standards with Nature Foundation Policies and Procedures and actively contributes to ensuring these are monitored, updated and improved as required.
- Ensure that own direct reports and other staff and volunteers are familiar with and understand these policies and procedures as relevant.

- Act as a highly professional and ethical representative of Nature Foundation in various forums and contexts and actively promote the organisation as a leader in nature conservation within the South Australian community.
- Seeks and receives regular feedback on progress and performance and participates in Nature Foundation's Annual Performance Review and Development process as required.
- Ensures that all statutory and regulatory obligations are always complied with.



HOW TO APPLY

Applications including a cover letter and CV should be addressed to Justin Hinora. Please visit henderconsulting.com.au to apply.

For a confidential discussion, please call (08) 8100 8827.

Please Note

Your application will be automatically acknowledged by a return email.